

BOWSPRIT AWARD AND PROGRAM

Revised Dec 2006

PURPOSE

The purpose of the Bowsprit Award is to implement a program, which addresses the needs of each squadron as they relate to increasing total membership, educational completions and member involvement and to recognize those Districts based on goal attainment, as outlined with the program rules.

PROGRAM GOALS

Each district program goal is based on the actual performance results for the preceding twelve months, ending 30 June. The objectives of the program are to (A) Provide a measurable and acceptable standard of performance and (B) Provide meaningful and tangible recognition.

GOAL #1 Total Active Membership

Total Active Membership is defined to include Active and Additional Active members. The actual Total Active membership of the district(s) as of 30 June will be measured against the preceding twelve month period on USPS Headquarters records.

Equal to Previous Year 100% earns FIVE POINTS

Greater Than or Equal To 101% earns SIX POINTS

Greater Than or Equal To 102% earns EIGHT POINTS

Greater Than or Equal To 103% earns TEN POINTS

GOAL # 2 Total Boating and BoatSmart registrations

Note B. The actual Total Boating/BoatSmart and ABC course registrations of the district(s) as of 30 June will be measured against the preceding twelve month period on USPS Headquarters records.

Equal to Previous Year 100% earns FIVE POINTS

Greater Than or Equal To 105% earns SIX POINTS

Greater Than or Equal To 110% earns EIGHT POINTS

Greater Than or Equal To 120% earns TEN POINTS

A Bonus of FIVE POINTS will be awarded if the total registrations equal or exceed the district membership, i.e. one student per each member.

GOAL #3 Educational Program Graduates Exceeding Prior Year

Note C. The actual Total Educational program graduates of the district(s) as of 30 June will be measured against the preceding twelve month period based on USPS Headquarters records.

TWO POINTS will be awarded for EACH Advanced Grade course, when the completions for the current year exceed the completions for the prior year, up to TEN POINTS.

ONE POINT will be awarded for EACH Elective course, when the completions for the current year exceed the completions for the prior year, up to SIX POINTS.

GOAL #4 Total Active Membership Retention

Retention is equal to the Total Active Membership as of 30 June LESS the Actual number of non-renewals as of 13 August based on USPS Headquarters records. The percent of retention is calculated by dividing the net result by the Total Active Members as of 30 June.

Greater Than or Equal To 85% earns FIVE POINTS

Greater Than or Equal To 90% earns SIX POINTS

Greater Than or Equal To 95% earns EIGHT POINTS

Greater Than or Equal To 100% earns TEN POINTS

GOAL #5 Total Vessel Safety Checks [VSC]

The actual Total Vessel Safety Checks provided and submitted by the district(s) as of 30 June will be measured against the preceding twelve month period based on USPS Headquarters records.

- Greater Than or Equal To 100% earns TWO POINTS
- Greater Than or Equal To 105% earns FOUR POINTS
- Greater Than or Equal To 110% earns SIX POINTS

GOAL #6 Total Cooperative Charting credits

The actual Total Cooperative Charting Credits earned by the district(s) from its Cooperative Charting submittals, as of 31 March will be measured against the preceding twelve month period based on National Ocean Service, NOAA Year-end records.

- Greater Than or Equal To 100% earns TWO POINTS
- Greater Than or Equal To 105% earns FOUR POINTS
- Greater Than or Equal To 110% earns SIX POINTS
- A Bonus of THREE POINTS will be awarded if the district(s) earns Honor Roll status from National Ocean Service, NOAA.

PROGRAM RULES

1. Each District which earns TWENTY FIVE or more POINTS will be designated a Bowsprit District.
2. The program inclusive annual dates are 1 July through 30 June, except as noted.
3. All percentage calculations are rounded to the nearest whole percent, i.e. 93.4%= 93%, 93.5%=94%.
4. A Bowsprit Award trophy and Certificate of Achievement will be presented to each designated qualifying Bowsprit District. All attempts will be made to present the Bowsprit Award at the National USPS Fall Governing Board meeting.
- 5 Each member squadron of a qualifying Bowsprit District will receive a USPS Certificate of Achievement.
6. Each Bowsprit District will be recognized in THE ENSIGN magazine.

PROGRAM NOTES

Each district and all USPS Officers will be provided timely computer generated reports that reflect USPS Headquarters statistics for Total Active Membership, Total Boating Course registrations, Total Educational Program graduates and Vessel Safety Checks. Credits for Cooperative Charting will be compiled from statistics provided by National Ocean Service, NOAA. These totals by district become the basis upon which performance during the program period will be measured in relation to the next twelve month period, as specified in Notes A through F.

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